

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### It's the most—whatever

Back in the 18th Century, Voltaire made great sport of the then prevailing philosophical tenet that this is the best of all possible worlds. He never failed to bring up that thought with tongue-in-cheek solemnity while describing the details of wars, famines, slavery, assorted violence, hardheartedness and just plain badness which were rife.

I haven't heard anyone nowadays making that best of all possible worlds claim. This figure, since much of the evil which Voltaire noted a couple of centuries ago is still with us.

But there is evidence that, while demonstrably not the best, it could well be the craziest.

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WITH MY own eyes, no later than May 15—of this year—I witnessed this:

Two hundred union farm workers were picketing in front of Safeway's world headquarters in support of the California grape boycott which is the weapon which they were trying to get growers to negotiate with their union.

Who show up but two gentlemen who begin passing out bumper stickers proclaiming "BUY CALIF. GRAPES The Forbidden Fruit" and a leaflet from the right to work people, blasting the boycott on one side and on the other a reproduction of a Hearst San Francisco Examiner editorial taking the Farm Workers' Cesar Chavez to task.

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THIS WAS the day when five labor representatives and a priest were to be arrested inside the Safeway headquarters when they waited too long for Safeway's answer on the grape boycott. Police were there in profusion, and one plainclothes sergeant had quite a turn when he discovered that anti-boycott, anti-union shop right-to-workers actually were propagandizing dedicated union member grape boycott pickets.

He roused the leaflet passers fast, fearing violence. But he needn't have worried. A number of lady pickets removed the "BUY" from the bumper stickers and stuck them on the handbags to read "CALIF GRAPES The Forbidden Fruit." The picket captain said "Ignore the son of a Bitchers."

The pickets ignored the eager right-to-workers. There was no bloodshed.

Come to think of it, maybe  
MORE on Page 8

## OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

# Teachers ask for recall

## June 14 date for Safeway mass pickets

Plans for mass picketing of two major Safeway stores in the East Bay on Saturday, June 14, were announced by the Alameda County Central Labor Council Monday in support of the grape boycott of the AFLCIO United Farm Workers Organizing Committee.

The Labor Council envisages 2,000 pickets participating in a three-hour demonstration.

All affiliated unions were called on to send representatives to the assembly area—the parking lot of the Labor Temple at 2315 Valdez Street, Oakland. Assembly time will be 12:30 p.m., Saturday, June 14.

Plans call for blanketing a five mile area, on which the stores draw for patrons, with information about the role Safeway is playing in preventing negotiations between UFWOC and California grape growers. Safeway is the only major outlet for California table grapes.

In announcing plans for the major demonstration, CLC Executive Secretary - Treasurer Richard K. Groulx did not disclose the location of the two stores to be picketed.

Groulx was one of six—five labor leaders and a priest—arrested in Safeway headquarters May 15 as they waited an answer  
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## County unions seek fringe bargaining with coordinators

Negotiators for three unions of county employees expected to meet this week Alameda County's three-man Coordinating Council to negotiate on fringes for employees they represent.

Last week the Board of Supervisors voted higher wage increases to union - represented classifications than to those represented by the County Employees Association, best known for selling insurance.

The board had heard lengthy wage presentations by East Bay Municipal Employees 390, Social Workers 535 and Hospital Workers 250, after refusing to let its coordinating council negotiate on money.

More than 200 social workers packed the board room May 27 when it met to act on wages, demanding the right under the law to talk individually about wages since the county had refused to bargain in good faith with their union. They walked out in protest.  
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GRAPE BOYCOTT informational pickets marched at seven Alameda County Safeway Stores May 25 in support of the farm workers' drive for unionism. This group was at the Safeway at High Street and MacArthur Boulevard, Oakland.

## Another California record-- we lead in unemployment

Unemployment in California and the Bay Area last year was well above the national average and above the Nixon administration's "maximum acceptable level" of 4 per cent, an exhaustive study by the Labor Department's Bureau of Labor Statistics disclosed last month.

The department's explanation was "a relatively large proportion of Mexican-Americans and substantial immigration to the state." That gave the state higher jobless rates for all major age-sex groups of workers in the other nine largest states.

California has the largest labor force of any state, 7,570,000,

and the largest number of unemployed, 390,000, and the highest unemployment rate, 5.1 per cent, compared to the national average of 3.6.

California has more unemployed white workers, 330,000, representing an unemployment rate of 4.8 per cent compared to the national average of 3.33 per cent for whites.

California has more non-white workers than any other state, 760,000; more unemployed, 60,000; with an unemployment rate of 7.9 per cent compared to the national average of 6.7.

## Charge board mismanages city schools

The Oakland Federation of Teachers voted Monday to work for the recall of the Oakland School Board for the welfare of Oakland schools. It accused the board of mismanagement and antiunion activity.

The OFT action came on the eve of the defeat at the polls Tuesday of a proposed \$1.95 increase in Oakland school taxes.

The increase lost 2-1. The vote was 17,484 to 36,334.

The Alameda County Central Labor Council had withdrawn its support of the tax increase after OFT President David A. Creque was arrested, and suffered two cracked ribs, at a stormy school board meeting.

CLC Executive Secretary - treasurer Richard K. Groulx told a school board meeting last week "We are going to take every action to oppose the jailing of a union leader up to, and very likely including, a recall."

He called on the board to withdraw charges against Creque, brought under an "obscure and unusually harsh" section of the Penal Code. Creque faces preliminary hearing August 1.

"Our fight with the school board is designed to be a vigorous protest against a union leader being jailed because he is out fighting for collective bargaining," Groulx said later.

The board refused Tuesday night to vote to encourage dropping charges against Creque and five others arrested the same night.

Creque's arrest came at the end of a turbulent session in which community and union leaders protested the manner in which the board selected Dr. James L. Mason to be the new superintendent of schools at \$42,500 a year—\$4,500 over the budget. Mason, however, withdrew and did not sign a contract because of the turmoil over his selection.

## Trade unions only black hope-Rustin

Bayard Rustin told a Bay Area audience last week that in the final analysis, "there is no hope for the black people of this nation except through the trade union movement."

Rustin, director of the A. Philip Randolph Institute in New York, was the main speaker at an Oakland dinner which was part of the nationwide 80th birthday salute to Randolph.

### URBAN PROBLEMS

More than 250 union, business, government and community representatives attended. The event

was endorsed by the Alameda and Contra Costa County Central Labor Councils. Proceeds, said co-Chairman E. O. "Pete" Lee of the trade unionists' committee which staged the event, are to finance efforts of unions here and of the Randolph Institute to solve critical urban problems.

Randolph retired last fall as the founding president of the Brotherhood of Sleeping Car Porters. He has been a lifelong fighter for race equality in and out of labor. Rustin's own civil rights career goes back to 1938

when, as a City College of New York student, he aided Rustin's projects against police brutality in Harlem and against discrimination in employment.

### HITS SEPARATISM

He was blunt against both black separatism and white bigotry.

"Any Negro who argues for separatism," he said, "may not know it but he is a Ku Kluxer in reverse."

Randolph, "who was shouted down year after year when he  
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# HOW TO BUY

## Deodorants are practically all alike

BY SIDNEY MARGOLUS

Labor Consumer Advisor for Labor Journal

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Everybody used to think it was all right to sweat. In fact, some employers used to walk around to make sure you did.

Then these busybody Katie Winters types came along and said everybody should use deodorants if they wanted to get married, not only women and girls, but men and boys. There is even one surly fellow on TV now who tells us not to come around again until we use a "man's deodorant."

**THE SO-CALLED** men's deodorants usually have the same ingredients as the women's deodorants, with a little different scent. Furthermore many toiletries and household drugs have the same or similar ingredients.

Only the ads are different. But they too have a common ingredient: fear of rejection by your well-deodorized loved one.

Most deodorants now used in such great quantities contain two main ingredients. These are a "deodorant" which deodorizes through a cover-up scent and by inhibiting skin bacteria, and an "antiperspirant," that reduces flow of perspiration.

If you read the list of ingredients on the label you will see that many of these products, whether promoted for women or men, have the same bacteria fighter or germicide, often our old friend hexachlorophene. This usually is the basic ingredient in the deodorant soaps advertised so heavily.

For astringents (to reduce perspiration), the brand name deodorants usually use aluminum or zinc salts, such as aluminum chlorhydroxide or zinc phenolsulphate.

**WHAT'S REVEALING** is to see how some of the big toiletries manufacturers put different names on similar products. For example, Revlon's "Hi and Dri" deodorant for women has the same ingredients as Revlon's "Top Brass" for men.

Bristol-Myers actually competes with itself. This billion-dollar toiletries and drug corporation spends 25 per cent of its entire sales income for advertising year after year. Bristol-Myers doesn't care whether you buy "Ban" (the biggest seller) or "Mum." It makes both.

For "Ban" aerosol, Bristol-Myers gives you hexachlorophene, the bacteria fighter. If you buy "Mum" aerosol, you still get hexachlorophene. That's all. If you buy the roll-on or cream forms of "Ban" you also get the aluminum salts, which inhibit perspiration.

Actually, soap and water not only reduces skin bacteria but removes any odorous substance, says Wisconsin pharmacy professor Joseph R. Robinson. If you feel you also need a deodorant, buy any of these sold under their own brand names by co-ops, supermarkets and department stores. These often are half the price of the advertised brands, and have the same hexachlorophene and aluminum salts. One of the less expensive national brands, containing such basic ingredients, is Odo-Ro-No.

That is, if your skin is not too sensitive. The aluminum salts that reduces perspiration may irritate the sweat glands if used too long.

**THE ASPIRIN** manufacturers continue to be among the most confusing of the drug and toiletry advertisers, whether intentionally or not. Lucien Van Elsen, a frank and knowledgeable pharmacist, points out that Anacin has changed its formula. It now is merely aspirin with added caffeine; nothing more than "a six-grain aspirin with a cup of coffee."

But Anacin has been playing games with people with its commercial proclaiming that two of its tablets have more of the pain relieving ingredient doctors recommend (aspirin, of course) than four of another leading brand. Presumably the other brand is Excedrin, which has become a big seller due to clever advertising.

The Anacin commercials, however, omit to say that Excedrin also has another pain relieving ingredient—Salicylimide. But Excedrin, too, is basically aspirin with caffeine. So, both it and Anacin are overpriced in relation to manufacturing costs, and prices of comparable private brands.

While Anacin sells from \$1.09 to \$1.33 for 100 tablets, the similar co-op pain relief product costs about 69 cents. Compared to Excedrin for 83 to 98 cents for 60 tablets, the co-op super strength pain reliever is 59 cents.

**BUT OF COURSE** you can buy ordinary APC tablets (aspirin-phenacetin-caffeine) for only 49 cents for 100, or even plain aspirin for 29 cents for 100 or less. Other large retailers similarly sell these products under their own brand names at low prices.

Incidentally, families not near a co-op store who want to order co-op household medicines or fill prescriptions for maintenance drugs by mail can get a free catalog from Celo Direct Drug Service, Burnsville, N.C. 28714. Celo has an arrangement to fill Rx's with Direct Drug Service, the Washington cooperative sponsored by labor unions, co-ops, National Council of Senior Citizens and other community services.

**DANISH WALNUT CONSOLE PIANO.** Sacrifice, owner moving. Terms or cash. Phone Adjutor, 408-294-7240, San Jose, Calif.

## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

PATRONIZE  
UNION STORES  
DEMAND  
A UNION CLERK



## What They Wore...by PHYLLIS JOYCE



## How to sail small boats and stay alive

With summer already here, many Californians will be moving from freeway traffic jams to traffic jams on the rivers, bays and lakes.

That, the AFLCIO warned, can be dangerous because "many boats are being operated by novices who may steer a craft the way they drive a car—very carelessly."

Here are some safety tips from the Red Cross:

**Power Boats**—Too much power can cause capsizing in high speed turns. So don't equip your boat with more horsepower than it can handle.

**Gear**—Anchor, oars, boat hook, extra line, fire extinguisher, tool kit and first aid kits are musts.

### Lock caps urged for poison, acid

Manufacturers of poisons and acids are being urged to put fool-proof locking devices on their bottle tops. If they don't do it voluntarily, Democratic Assemblywoman March Fong of Oakland said, they may be forced to by legislation.

"Every day someone in California dies from accidental poisoning," Mrs. Fong said. "Three more suffer loss of sight, speech or hideous disfigurement. Tragically, many of these victims are children who unknowingly open up bottles of acids and poisons and either drink or spill them."

So is an ample supply of Coast Guard approved life preservers.

**Running Lights**—Operating motorboats at night requires running lights. Failure to display proper lights is subject to a \$500 fine.

**Passengers**—Don't overload the boat. Be sure all non-swimmers and weak swimmers don life-jackets. During hazardous weather, all aboard should wear life-jackets.

**Weather**—Check the day's weather forecast before setting out. It helps to take along a portable radio to check by the hour.

**Courtesy**—Established procedures must be followed when there is danger of collision. Notably:

1. When leaving pier or slip a boat has no rights until underway.
2. When boats are crossing, the boat on the right has the right of way.
3. When one boat is passing another, the boat being overtaken has the right of way.

4. Powerboats should give the right of way to rowboats or sailboats, unless a sailboat is overtaking the powerboat.

**Accidents**—If a boat capsizes, stay with it. Most boats float even when filled with water. It's easier for rescuers to spot a partially submerged boat than bobbing heads.

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## Getting Your MONEY'S WORTH

It's no easy task, says Consumers Union, to pick a spinning rod with the right action for the lure weights you need.

The nonprofit testing organization evaluated and rated 25 spinning rods and 29 spinning reels for an article in the June issue of its publication, **Consumer Reports**, and notes that terms such as "medium action" or "fast taper" in a catalog or on the rod itself can prove pretty meaningless.

**MAKING** the choice more difficult is the fact that different rods may look identical in the shop yet be totally different in action when you fish.

Merely hefting the rod in the store to get the feel of it can be downright misleading. Unless you cast with the lures you plan to use, the general tendency is to choose a rod whose action is too light.

Since your sporting goods shop probably won't have facilities for trial casting, **Consumer Reports** suggests you ask for exchange privileges if your rod action proves unsuitable. "It may spare you a lot of fishing headaches," the article says.

**SINCE MANY** sporting goods stores count heavily on repeat and referral business, it may be worth your while to find a dealer who's cooperative about taking care of defects. All of the reels tested, and about half the rods, came with a written guarantee against defective materials and workmanship. But, says the article, you'd be better off coming to some sort of understanding with your dealer than trying to get the factory to make good on a piece of gear you had to mail in with a covering letter.

**QUALITY CONTROL** in this year's American automobiles remains below par, according to Consumers Union.

"No matter what car you buy," the nonprofit testing organization says in the June issue of its publication, **Consumer Reports**, "some evidence of sloppy assembly at the factory and inadequate dealer preparation will certainly show up."

"Consequently," it advises new car buyers, "count on spending some post-delivery time at your dealer's, jockeying for an appointment in the service shop and trying to work their repair schedule into your own daily routine."

### CHAPEL of the OAKS

3007 TELEGRAPH AVENUE  
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FUNERAL DIRECTORS

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## UC employee told he must pay for university's error

A University of California arbitrator's decision, upholding the university's action in cutting back an employee's vacation and sick leave because of its own error, is to be appealed to UC President Charles J. Hitch.

University records credited Lin T. Chin, a College of Chemistry employee, with more sick leave than he had earned. He used the extra time while under treatment for arthritis. Twenty months later an auditor discovered the error. The university insisted Chin give up vacation and future sick leave to pay for the mistake.

UC Clerical, Technical & Professional Employees 1695 carried its protest to arbitration. The arbitrator, law Professor Jan Vetter ruled for the university, holding that Chin should have reasonably suspected something was amiss and brought it to the employer's attention.

"The standard should be what reasonably should have occurred to an employee under the circumstances, not what did in fact occur to him," Vetter ruled.

Chancellor Roger W. Heyns upheld Vetter.

The union said it would ask President Hitch to upset the ruling on the grounds that it was no more reasonable for the department to accept the error than for Chin to do so. It noted that for 20 months the university approved and signed his absence reports without question.

## Carmen get raise under union pact

Wages of bus drivers working for A/C Transis went up 20 cents an hour June 1 to \$4 hourly under Carmen 192 contract, making them the fifth highest paid transit system drivers in the nation.

Boston, Chicago, New York and San Francisco are higher, in that order, said President Ed Cordeiro of Division 192.

Other classifications covered by the contract also received the same 20 cent hike in the third year of a three-year contract. They'll get a cost of living increase July 1 which Cordeiro said would be about 5 cents an hour. The contract provides living cost boosts every six months.

The 1,057 bus drivers also received new uniform shirts and trousers June 1 under contract provisions.

## Auto Salesmen joined in grape boycott picket

Automobile Salesmen 1095 was inadvertently omitted from the list carried in the East Bay Labor Journal of unions joining in grape boycott picketing at Safeway Stores Sunday, May 25. Its inclusion means 34, not 33, unions were represented in the mobilization.

Also aiding in organizing the demonstration was AFLCIO Regional Representative Gene De-Christofaro.

## CARPENTERS UNION, LOCAL 36 ELECTION

### RE-ELECT—

**MEL JOHNSON**  
FINANCIAL SECRETARY OF  
CARPENTERS LOCAL 36

JUNE 13, 1969  
12:00 NOON TO 10:00 P.M.

## Tomorrow is your day at the races

Labor's Day at the Races is tomorrow, Saturday, June 7, at Golden Gate Fields in Albany. Tickets cover everything—except the handicapping and betting windows.

At \$10 a person they include admission to the track and Turf Club, plus a buffet lunch and a substantial portion will go to

campaign funds to help Alameda County COPE elect officials who will provide a payoff for you in pro-labor legislation.

Tickets may be obtained from the COPE office at 595 Sixteenth Street, Oakland, phone 451-3215, or Alameda County Central Labor Council, 2315 Valdez Street, Oakland, phone 444-6510.

## 2 Office Employees local unions merge

Contra Costa County Office & Professional Employees 243 merged into the nearly 4,000-member strong Office & Professional Employees 29 last Sunday, June 1.

Local 243, with approximately 250 members, voted in April for the merger. The Office & Professional Employees International Union executive board approved in mid-May and Local 29 then added its approval.

Local 29, headquartered in Oakland, has members and contracts in much of Northern California and in Reno. Local 243 has contracts with a number of private employers, Kaiser and Brookside Hospitals and union offices in Contra Costa County.

## 3 from East Bay win scholarships

Three East Bay girls are among the 19 high school seniors who have won California Labor Federation \$500 college scholarships in competition with more than 1,100 young people.

East Bay winners are Margaret M. Piper, 17, of 4821 Grass Valley Road, Hayward, of Bishop O'Dowd High School, Oakland; Cynthia McDowell, 18, of 17 Jolfe Lane, Walnut Creek, Pleasant Hill High School, and Peggy Sonnenschein, 17, of 53 Orchard Road, Orinda, of Camoplindo High, Moraga.

The contestants were judged on school records and an examination on labor and industrial relations subjects. They may use their scholarships at any accredited college or university.

## Russ Crowell reelected head of International

Russell Crowell, president of the Alameda County Central Labor Council, was reelected last week to his third term as president of the Laundry & Dry Cleaning International Union. Crowell has headed the international for seven years.

In a nominating speech at the union convention in Washington, D.C., Crowell was described as president of "the best central labor council in the nation."

### FOR SALE WINDOW CLEANING BUSINESS

Established name, including  
truck and equipment  
GOOD OPPORTUNITY  
893 - 2116 ... after 6:00 p.m.

## Oakland Teachers reelect officers

The Oakland Federation of Teachers reelected most of its officers June 2.

Reelected were David A. Creque, president; Ernie Karsten, executive vice president; Robin Jones, vice president in charge of collective bargaining; Kathie Millett, vice president for organizing; George Stokes, vice president in charge of grievances; Richard Campbell, treasurer; Walter Swift, editor.

New officers named were Sheila McLaughlin, secretary, and Norman Davis, head delegate to the Central Labor Council.

## Cleaners & Dyers ask for sanction

Cleaners & Dyers 3009 asked strike sanction this week in negotiations with employer associations in four counties covering almost every dry cleaning establishment in the East Bay.

The union is asking 90 cent an hour increase in wages plus better fringe benefits in a new three year contract. Best employer offer has been for 21 cents spread over three years.

Negotiations involve dry cleaning plants in Alameda, Contra Costa, Napa and Solano counties that employ 1,200 members of the union. Talks have been going on for almost two months.

**COSMOPOLITAN, HARPER'S BAZAAR and GOOD HOUSE-KEEPING** are all Hearst magazines. Labor asks you not to buy these or any of the other Hearst publications until scabbing in Hearst's Los Angeles plant stops.

## Strike hikes pay for Millmen in 7 Bay Area counties

Millmen of four locals won a seven county strike against members of the Lumber Mill Employers Association and returned to work June 2.

The agreement provides for across the board increases of 40 cents an hour retroactive to last May 1 and another 25 cents an hour November 1.

Members of Millmen's 550 and other Bay Area locals had struck May 14 when employers were offering 33 cents an hour in the wage reopener.

Business Agent Arsie Bigby of Local 550, which covers Alameda and Contra Costa Counties, expressed "thanks to building trades and central labor councils, Teamsters, Lumber Handlers 939, our own members and everybody who helped us win. We won because everybody pulled together."

Bigby said "all but a few straggling independents" had signed the new pact or an interim agreement."

Other Millmen locals involved were 42 in San Francisco and San Mateo Counties, 262 in Santa Clara and San Benito, and 2095 in Marin.

## Knapp, apprentice unit member, dead

Francis A. Knapp, for nine years a commissioner of the California Apprenticeship Council, died last month at the age of 61.

Knapp was an employer and a lifelong Republican but he was appointed to the commission in 1960 by Governor Edmund G. Brown at the urging of unionists. At one time he was chairman of the commission.

He also was chairman of three joint apprenticeship councils in the East Bay, for typographers, press men and bookbinders. Knapp was general manager of Lederer, Street & Zeus Company, Berkeley printers.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

# UNFAIR



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## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Bill Stewart and Lois are leaving for a trip up the coast to Victoria and Vancouver in Canada. They plan to do some fishing and hunting, and will return in three weeks. He is enjoying his retirement.

In answer to several queries, Who is eligible to run for an office in the union? The Constitution of the Brotherhood says, (in part) He must be a citizen; be a journeyman at the trade; and have been a member in good standing for three years in the Brotherhood and a member in good standing for the past 12 months in the local, prior to nominations.

In answer to several questions as to, Who is eligible to vote? (for officers and delegates), a member shall have been a member of the local for at least 12 consecutive months and must be in good standing at the time of voting. These are the basic facts governing eligibility.

Be sure to VOTE for the candidates of YOUR choice on Friday, June 13, 1969. Those elected will constitute YOUR officers, Business Representatives, and Delegates representing YOU for the next two years. But don't let your interest end there. Sure they'll do a good job for you, but you should come to your meetings as often as you can. They will deserve your support and guidance throughout the year as well as only at election time.

Just a word or two on behalf of the "Gals" in our financial office. Delylah "Dee" Brown, started here last July. Originally from North Dakota. Worked at the bank in Bismarck for two years. Since then she has worked for culinary unions in Vallejo, Hayward, Pittsburg, Oakland and for the Restaurant and Tavern Health and Welfare Funds. (Samson was never the same after he was shorn.)

Dorothy "DOT" Martin, originally from St. Louis, Missouri, started with us in April, 1969. Husband is a retired Navy Chief. Has traveled to Guam, Japan and Corpus Christi, Texas, among other places. Was with Edys Candies for close to 13 years. (Does this indicate she is a "sweet" worker?) Other employment was for Southern Pacific Co.

Sharon "Sherry" Carnahan is a California native. Worked in Southern California for a short time and then for the Autom-

tive Machinist Lodge 1546, Oakland for the past 11 years. (Does that make her a "nut and bolt artist?")

Li'l GeeGee, the office vamp says the younger generation will soon discover that the man from U.N.C.L.E. is—the tax collector!

Carpenter Pete says, Did you hear about the housewife who said to the contractor, "Your estimate runneth over?"

Uncle Benny, erstwhile B. A. comments, "My brother-in-law is a self-made man—and is the worst example of unskilled labor I've ever seen."

See you at the next meeting, Thursday, June 5th at 8 p.m.

## Typographical Auxiliary

BY ELIZABETH FEE

The regular business meeting of Woman's Auxiliary No. 26 will be on June 10 at 10:30 a.m. at the Fruitvale Presbyterian Church, 2735 MacArthur Boulevard at Coolidge, Oakland.

Bring your sandwiches.

At the May meeting Mary Farley, Woman's International Auxiliary Secretary-Treasurer, installed the following officers for the coming year: Gwen Frate, president; Nettie Leonard, vice-president; Hazel Lessard, Secretary; Mary Stapleton, Treasurer; Ermine Sullivan, chaplain; Catherine Allen, guide; Elizabeth Fee, press correspondent; Evelyn Wolters, Dorothy Dye, Ermine Sullivan, and Elizabeth Fee, executive board.

Election of a delegate to the Woman's International Auxiliary Convention in Seattle in August. Gwen Frate and Nettie Leonard have been nominated, one to be elected. Betty Bowdish to be alternate.

Mary Stapleton and Evelyn Hallahan were in charge of the luncheon and decoration at the May meeting.

We extend our sympathy to Carol Avery in the loss of her father.

## Local gives awards to long time union members

Awards for longtime members in AFSCME University of California Employees 371 were presented June 1 in ceremonies at Bellini's. Awards were for membership for 20, 15 and 10 years.

Norman Amundson, a veteran member of Local 371 and former business agent who is now with the Institute of Industrial Relations, was master of ceremonies.

## Steamfitters 342

BY JIM MARTIN

The United Association has announced the official start of the United Association's 1969 Dollar Drive in cooperation with the AFLCIO Committee on Political Education. We have received the COPE receipt books for this drive. Your one dollar voluntary contribution will be appreciated. The collections will be forwarded to either our National offices or to COPE headquarters in Washington, D.C.

In view of last year's record-breaking campaign within the United Association, our General Offices delayed the opening of the 1969 drive in order to give the United Association's general membership a breathing spell before asking us once again to dig down for COPE. While speaking of last year's drive General President Schoemann wishes to express his gratitude to all those who participated and made 1968 the most successful year bringing home forty two honor awards. Also, every dollar from every Local Union is appreciated regardless of the number of honor awards won.

Though 1969 is not a National election year, the drive this year will serve several purposes. First, it will help bring home the fact that political participation requires a full time effort from Labor. Second, the congressional gains of 1968 will be maintained in 1970 only through extraordinary effort, which must begin now. COPE will need funds early next year to help our favorable candidates in certain primaries. COPE expects International Unions to meet their assigned quotas in off-year as well as election years so your contribution will be appreciated. COPE books are available at our Union's business office.

Our work situation is gradually picking up, due to Bechtel's project in Oleum and C. Norman Peterson Company's one-month shutdown getting under way.

See you at our June 5th membership meeting.

## AFSCME 371 'Info'

BY NAT DICKERSON

The long-announced Twenty-First Anniversary Awards Dinner of the Local has come and passed. Held at Bellini's last Sunday evening, it was a smashing success. The food was exceptionally good and all the speeches were inspiring. Brother Norm Amundson did the honors, as Master of Ceremonies; and a very capable job. Formerly of CLC, now with the Institute of Industrial Relations, a former Business Representative, and a member of our Local, he is such a great personal friend and to the Local that we instinctively call him Brother. A real highlight was the introducing, by Norm, of our first Business Rep-

resentative, Lyman Penning. He spoke cherishingly and informatively of the Local's infancy.

We were happy to have important guests from AFSCME Locals 444 and 1695. We felt honored to have them, as well as several staunch friends of the University Administration. (Maybe we will, but we just haven't caught up yet, with the current "Confrontations and Demands.")

However, as witnessed by the strike of 1948, (the very first one by a campus union), we have used some highly "pressurized diplomacy." From that we derived the dignifications of the title of custodian over janitor, increased wages, benefits, far superior to those of other campuses, at that time, and a means, although not as yet adequate, for negotiating all pertinent matters with the Administration.

Other effective Business Representatives from Penning, Jim Marshall who, incidentally, is with the State Board of Conciliation, Norm, Harold Wilson, who, along with other important items, was able to get a pay differential for us, and is now an ordained Unitarian Minister, to our present Bob McLane, who were all so militant and dedicated, it is hard to judge which of them accomplished the most for 371.

We also like to think that we have sympathetic friends in administration, susceptible to the forces of reason, logic and JUSTICE. And we don't want to be disrespectful by taking up too much space, it is perhaps better to postpone until next week our attempt to enlighten a few dissidents and critics on the difference between Industrial and Public Employee unions.

For our organizational potential, these criticisms must be refuted.

Many of you recall that as kids we liked to hunt fallen bird's nests; this expression has since crept into the idiom as meaning: "To find a treasure." Well, if the job were attractive enough for many of the late-comers who are also "Free-Loaders," to feel that they have found "a Bird's Nest on the ground," be advised that it perhaps did not fall of its own volition, but, on the contrary, somebody climbed the tree brought it down and placed it where you found it. Shalom.

## Antipicketing bill gets sidetracked

Assembly Bill 1589 which would make it a criminal offense to engage in "obstructive picketing," was placed on the inactive list in the Assembly last week. It can be returned to the active file on short notice for vote by the house.

SB 544 to ban "hot cargo" failed to get out of the Labor and Social Welfare Committee.

Two other bad bills were up for hearing this week on June 5—SB 1119 to impose "right to work" restrictions on agricultural laborers, and SB 1192 which strikes at job security in the printing trades.

## Sheet Metal Workers 216

BY ROBERT M. COOPER

We now have the yearly PAL books in our office and we are hoping each and every member will participate in this fund raising effort.

This is the one dollar or more voluntary contribution from each member that is sent to the International office to be used to support candidates and political measures vital to our welfare.

With a red face, we have to tell you that the International spent twice as much in California to help get them elected than the members of California contributed. Let's not let that happen this year. We have a little over fourteen hundred members in Local 216 so let's get a 100% mark in participation with at least \$1 per member.

Now some people for various reasons will not contribute, so that means some of us will have to carry the load for them.

We have lost some very important elections recently (LaCoste in Modesto was the latest) and one of the big reasons is because we can't beat or come close to matching the finances of the opposing side.

Following is a compilation of money received which we are sending to the International at this time. As more contributions are received we will report and mail in.

Are you on the list? Business Manager Elias Arellano gave \$20 and Business Representatives Cooper and Treadway gave \$10 each. Five dollars was received from each of the following: John Louie Johnsen, Roy Coggins, Gordon Dalton, Tom Dambak and Gilbert Bartels, while Jim Newman contributed \$2.50. Jack Theis and Robert "Red" Braughton donated \$2 apiece. Joe Crean, Harold Hutchinson, Peter J. Walsh, Wm. Matison, Noel "Stu" Nault, John A. Davis, Roy Buckley, Bob Coe, Ollie Tollefsen, John Vanosbree, Budd Alford, John Gibbs, David Borden, Clyde Kelsey and Glen Wylie each gave \$1.

Many thanks to each and every one of you and I hope I will be able to say that to all the members of Local 216. We are aiming for 100%!

Members of the Tri-State Council Death Benefit Fund please note that Death Assessment No. 645 is now due and payable.

Regular union meetings are held every third Wednesday of the month at 8 p.m. in the Labor Temple, Oakland.

## Demo Women set picnic

The Alameda County Democratic Women's Study Club will hold its annual pot luck picnic in Oakland's Dimond Park on Wednesday, June 11. Interested persons are invited to the affair, starting at noon, in the small building in the central picnic area of Dimond Park.

## LONGS DRUG STORES

# UNFAIR

UNION MEMBERS PLEASE  
DO NOT PATRONIZE

RETAIL CLERKS UNION,  
LOCAL 870

## CARPENTERS UNION, LOCAL 36 ELECTION CARPENTERS UNION

VOTE FOR  
**Lonnie Moore**  
for  
Financial Secretary - Local 36  
FRIDAY, JUNE 13, 1969

Vote for the same Lonnie Moore that was a candidate in the election two years ago.

Treasurer Local 36... 2 years  
Member District Council... 6 years  
Member Welfare Committee... 8 years  
Presently Chairman Stewards Committee





## Steel Machinists 1304

BY DAVE ARCA

Hi. Above the Podium of California's Senate Chambers is a phrase in Latin. "Senatoris Est Civitatis Liberatem Tuere." When Lieutenant Governor Ed Reinecke welcomed Steelworkers to the Senate Chamber, he explained the functions and seating arrangement of the Senate, and apologized for its decor. We requested a translation of the Latin. Reinecke lamely deplored his inadequate Latin learning, and was aided from his predicament by a Sergeant at Arms. It means, "It's the Duty of the Senators to protect the Liberty of the People."

Apparently, Senators have the same disregard for the significance of their responsibilities as the Lieutenant Governor. They approved a Measure compelling a 15 day waiting period for marriage licenses to Applicants under 21 years of age. Persons over 21 need only wait 3 days.

We know of no magic moment that makes a 21st birthday a plateau of wisdom. Old Lovers are as prone to passion as the Young. Elected Officials too, have promiscuous moments. A fact exploited by unethical Lobbyists. When a Lady Legislator terminated her marriage of many years, what effect, if any, would a 15 day waiting period have had upon her decision? We see none.

Indeed, the 15 days delay will only drive impetuous young people to our neighboring state of Nevada. There, among mercenary marriage mills and gaudy Casinos, a marriage will have less hope for a future than ever. Surely a marriage accomplished at home among friends, with parental participation, is more desirable than the alternative to SB995.

Senators Deukmejian and Stevens need to re-evaluate their responsibilities to protect Liberty. They discriminate against young love. If there's no fool like an old fool, it's a safe assumption that many Senators are no longer young. Okay? Okay.

## Watchmakers Local 101

BY GEORGE F. ALLEN

Attention, All Members: We are asking your cooperation in reporting to the Union Office, if your records indicate that you have ever repaired a Hamilton lady's watch, Model 757, 22 jewels, case number S855888. The following scratch marks appear on the inside of the case:

5965F 5647HF J3460F  
HF

If you have information on this watch, please telephone 421-1968.

Attention All Employee Members: Remember that under the terms of the new union agreement, you are entitled to an additional holiday with pay, to be taken during 1969, and each calendar year hereafter. We refer to this holiday as a "floating holiday" inasmuch as it can be taken at any time during the year, even added to your regular vacation time. The date of said holiday will be mutually agreed to between the employer and the employee.

This makes your 8th paid holiday during the calendar year.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

### SIERRA LAND INVESTMENT

1 TO 20 ACRE PARCELS  
FROM \$2,500

Agent 783-7785 Res.  
893-2964



**BIG GROWERS** don't appreciate the Hawaii Legislature's support of the California table grape boycott, but United Farm Workers Organizing Committee members do. Mrs. Fumi Inge, co-chairman of the Hawaii Table Grape Boycott Committee, presents a basket of fruit

(with no grapes in it) to Hawaii Senate President David C. McClung in token of that appreciation while other boycott supporters look on. Both houses of the Hawaii Legislature have endorsed the boycott against grapes produced by growers who refuse to bargain.

## Huge frauds in Medicaid uncovered by Senate probers

Frauds in Medicaid that could run into hundreds of millions of dollars have been reported by Senate Finance Committee investigators.

Doctors, dentists, druggists and nursing homes are involved, the committee aides said.

"I am finding it much worse than I ever dreamed," said Senator John J. Williams, Delaware Republican.

Committee investigators reported a coast to coast scandal in the \$5,000,000,000 program for health care for welfare recipients and other poor.

California investigators have reported a dentist submitting bills for gold inlays when he actually made silver fillings, shoes ordered for bedridden patients, dentures for the dying, sunglasses for the blind.

The U.S. Senate investigation reached from New York City where one doctor has collected \$500,000 in Medicaid funds to Los Angeles where six employees of Blue Cross, which handles Medicaid reimbursement to hospitals and nursing homes, were suspended pending investigation.

Williams said Medicaid was intended to pay doctors for cases that were formerly handled as

charity. "We didn't intend for it to be a bonanza or a gold mine."

Committee disclosures followed a demand by AFLCIO Social Security Director Bert Seidman for a crackdown on unethical practices by Medicaid health care providers.

He urged government controls to clamp down on "greedy providers who view the program as a get rich scheme for doctors, nursing homes and pharmacists." But, he said, while unnecessary costs must be cut the right of low-income persons to comprehensive care must not be restricted.

### FALSE CLAIMS

Seidman noted that a state attorney general's investigation of MediCal, California's version of Medicaid, revealed \$6,000,000 to \$8,000,000 a year was being illegally siphoned off.

It showed such abuses as physicians submitting claims for patients they did not treat, overprescribing drugs and charging excessive fees; nursing homes submitting duplicate claims or bills for patients already discharged or dead; druggists charging MediCal higher prices than they did the general public.

Demand the Union Label!

### CARPENTERS UNION, LOCAL 36 ELECTION

#### ELECT —

**Harry YETTER**

YOUR  
FINANCIAL SECRETARY

**THE MAN THAT CAN  
DO THE JOB**

PRESIDENT FOR 8 YEARS  
PRESENTLY CHAIRMAN OF LOCAL 36  
DISTRICT COUNCIL and BUILDING TRADES 8 YEARS  
GENERAL CONVENTION DELEGATE 1962 - 1966  
STATE CONVENTION 1963 - 64 - 66 - 68

## Bemis Bag strike settled as wage offer is doubled

Bemis Bag Company doubled its original offer last week to settle a 10 week strike at its Union City plastic plant by Pulp, Sulphite & Paper Mill Workers 819. Union members accepted and returned to work this week.

The Bemis Bag lifted its proffered wage increase to 25 cents an hour now and another 25 cents next March 1, and speeded up health and welfare coverage for dependents to 50 per cent now and 100 per cent next March 1.

Sixty workers struck March 18 when Bemis Bag was insisting on percentage and stretching everything out over six month intervals in a two year contract.

Tell 'em you saw it in the East Bay Labor Journal!

**Goodman's**

ON  
Jack London Square

**CATERING**

ENTIRE BAY AREA

BANQUET FACILITIES

100 TO 2,000

No. 10 Jack London Square

Phone 834-8180

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CLARENCE N.

**COOPER**

**MORTUARY**

"Built by Personal  
Service"

Main Office

Fruitvale Ave. at East  
Sixteenth Street

Telephone: 533-4114

### LEGAL NOTICE

## Notice to Contractors

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 17th day of June, 1969, at 4:00 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Moving Portable Buildings to Various Schools, Oakland California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidder for the work above mentioned, on application to the Director of Architecture and Engineering, at his office hereinafter mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Two Thousand and no/100 Dollars (\$2,000.00), covering any or all propositions bid upon, and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of such certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinafter referred to and adopted for each craft or type of workmen or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED  
CRAFTS OR TYPES OF WORKMEN HOURLY WAGE RATE

House Movers 4.675

Laborers: General Laborers 4.425

Truck Drivers—Dump Under 4 yds. (water level) 4.77

4 yds. and under 6 yds. (water level) 4.87

6 yds. and under 8 yds. (water level) 5.07

In addition to the hourly and/or per diem wages for the crafts, classifications or types or workmen listed above, contractors will be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

Overtime, Saturday, Sunday and holiday work shall be paid in accordance with the union wage scale in effect for each craft.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 42 1/100 dollars (\$4.425) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. Only apprentices, as defined in Section 3077, who are in training under apprenticeship standards and written apprentice agreements under Chapter 4 (commencing at Section 3070), Division 3, of the Labor Code, shall be employed on public works, and their employment shall be in accordance with the provisions of such apprenticeship standards and apprentice agreements. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeyman's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid at the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids, or any and all proposition of such bids. By order of the Board of Education June 3, 1969.

STUART S. PHILLIPS,

Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Friday, June 6, 1969.

Friday, June 13, 1969.



# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

A referendum election to amend the International Constitution will be held at our next regular membership meeting on Tuesday, June 10, 1969 at 8:00 p.m. at the union auditorium.

Fraternally,  
CHARLES F. JONES,  
Pres.

## MILLMEN'S 550

The next Regular meeting of Millmen's Union 550 will be held on Friday, June 20, 1969 in Room 229, Labor Temple, 2315 Valdez Street, Oakland at 8 p.m.

Friday, June 20, 1969 is the Election of Officers, Delegates and Committees. The Polling Place will be Room 224, Labor Temple, 2315 Valdez Street. The Polls will be open from 9:00 a.m. until 8:30 p.m. Please make a Special Effort to get to the Polling place and cast your vote for the candidates of your choice, and attend your membership meeting.

Fraternally,  
GEO. H. JOHNSON,  
Fin. Sec.

## STEEL MACHINISTS 1304

Regular meeting Thursday, June 5 at 8 p.m. Executive Board meets 6:30 p.m. Reports of Delegates to the Steelworkers Legislative Conference in Sacramento, will be made at this meeting. Please attend.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,  
JOHN G. FERRO,  
Sec.

## BARBERS 134

Our regular meeting will be held on Thursday night, June 26, 1969, in the Labor Temple, 23rd and Valdez Streets, Oakland.

Jack M. Reed, Ray Luciano and Al Chammorro will be the delegates to the California State Convention in Long Beach on July 27, 28, and 29, 1969. Additional resolutions will be voted upon to present to the convention.

PLEASE PLAN TO ATTEND.

Fraternally,  
JACK M. REED,  
Sec. Treas.

## HAYWARD CARPENTERS 1622

### SPECIAL MEETING OF CARPENTERS LOCAL 1622

A special meeting to Nominate and Elect eight Delegates to the Alameda County Building Trades Council has been called.

The date to be June 12, 1969, the meeting starts at 8 p.m., at the Carpenters Hall, 1050 Mattox Road, Hayward.

Please be sure to attend this meeting, and have a voice in the action and procedures of your Local Union.

Fraternally,  
L. D. (LARRY) TWIST,  
Rec. Sec.

## AFSCME-EBMUD 444

### MEETING NOTICE

The next regularly scheduled Executive Board meeting will be held on June 5, 1969 starting promptly at 7:30 p.m. We are in the midst of contract and wage negotiations so it's important to attend all meetings.

The next regularly scheduled Membership meeting will be held on June 12, 1969 starting promptly at 7:30 p.m. All members are asked to remain alert for a specially called membership meeting prior to our regular meeting. Because of our negotiating committee's current round of talks with management, it may be necessary to call for a special meeting. Please watch your mail!

Fraternally,  
CHARLES E. TEIXEIRA,  
Sec. Treas.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St. Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
WRAY JACOBS,  
Rec. Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward Calif.

Fraternally,  
AL CHASMAR,  
Sec.

## SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,  
ROBERT M. COOPER,  
Bus. Rep.

## PAINT MAKERS 1101

Regular meetings are held every third Tuesday of the month in Hall "C", Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

Our next meeting will be June 17, 1969.

Fraternally,  
CARL JARAMILLO,  
Bus. Rep.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
LEVIN CHARLES,  
Rec. Sec.

Notice of election for the East Bay Senior Citizens Club 1389 will be held at 1:00 p.m., June 11, 1969 in the Automotive Machinists Hall, 10260 MacArthur Boulevard, Oakland.

It is important that all retired members attend this meeting. Coffee and doughnuts will be served.

Fraternally,  
ED T. MERRITT,  
Sec. Pro. Tem. 1389

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

PLEASE NOTE—The election of officers and delegates will take place Thursday, June 5, 1969 at a special called meeting at 8 p.m. at 1970 Chestnut Street, Berkeley. The wrong date was inadvertently given in last week's announcement in this space.

After the election refreshments will be served. Try to make these dates special on your calendar.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesday of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,  
BOB McDONALD,  
Bus. Agt.

## ALAMEDA CARPENTERS 194

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

Advertisement

Just Published

## How 88,648 Heavy Smokers Stopped Smoking

NEW YORK — The Anti-Tobacco Center of America has just published a booklet which explains how 88,648 heavy smokers (of whom many are physicians) have stopped smoking without straining their will power. This booklet is available free of charge to smokers. All you need do, to obtain it, is to send your name and address to The Anti-Tobacco Center of America, Dept. A-114-K, 276 Park Avenue South, New York City, 10010.

This offer is open while the supply of these booklets lasts.



ANNUAL AWARD of the League for Industrial Democracy is presented to former Vice President Hubert Humphrey by International Ladies Garment Workers President Louis Stulberg, vice president of the League, in recognition of his achievements for equality. At left is Byard Rustin, director of the A. Philip Randolph Institute, and at right is League Executive Secretary Tom Kahn.

## CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, California 94621, at 8:00 p.m. Phone 569-3465.

The hours of the Financial Secretary's office is 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Effective July 1, 1969, dues will be increased to \$10.50 per month.

Blood bank assessment number 12 in the amount of \$1.00 is now due and payable.

You are officially notified of the following:

Candidates have been nominated for all offices and delegates for the next two years.

June 13, 1969, Friday, will be election day, with the polls open from 12 noon to 10 p.m.

Be sure to bring your working card.

July 3, 1969, Thursday, 8 p.m. will be installation of all elected officers and delegates.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, June 13, 1969, 8:00 p.m.

Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7:00 p.m. at Local Union Office.

Regular Membership Meeting, Friday, June 27, 1969, 8:00 p.m.

Eagles Hall, 1228 - 36th Avenue, Oakland, Calif.

Fraternally yours,  
EDWARD M. SOTO  
Rec. Sec.

## U.C. EMPLOYEES 371

### MEETING NOTICE

The next regular meeting will be on June 14, 1969 in Room 155 Kroeber Hall at 2 p.m. The executive board will meet 12 Noon. Stewards will meet at 1 p.m. in Room 120.

Don't forget to turn in your dinner tickets early.

Fraternally,  
J. J. SANTORO,  
Sec.-Treas.

## CARPET & LINOLEUM 1290

There will be a special meeting of Carpet, Linoleum and Soft Tile Workers on TUESDAY, June 17, 1969 at 8:00 p.m., Hall "A", 2315 Valdez St., Oakland.

This meeting will be election of officers. Please attend.

National Conference deaths are now due and payable through NO 327.

Fraternally,  
ROBERT SEIDEL,  
Rec. Sec.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California Unified School Employees Local Union 257 will be held on Saturday, June 14th, 1969, at 10:30 a.m. at the A. P. U. M. E. C. Hall, 3256 E. 14th St., Oakland, California. Parking in the Bank of America lot across the street.

Executive Board will meet at 8:30 a.m.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## PUBLIC EMPLOYEES 1675

Regular membership meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

### HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

### E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at Local 1675 Union office, 304 13th Street, near corner of Harrison Street in Oakland.

### OAKLAND CITY

Meets at 4:40 p.m. on the third Thursday of each month in the lunch room at the 5th Avenue Corporation Yard.

### ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

### FREMONT SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month at Glenmoor School.

### SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School.

### BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte school, 2241 Russell Street, Berkeley.

### LIVERMORE CITY

Meets at 7:30 p.m. on the second Wednesday of each month at Carnegie Hall (old Library Building), Livermore.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

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# EAST BAY LABOR JOURNAL



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JOHN M. ESHLEMAN, Editor

LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif. 94606

Phone 261-3981

## Federal give aways, food, farmer and you

Government statisticians tell us that the average family now spends only 17.2 per cent of after tax income for food, compared with 25 per cent 20 years ago.

In that period retail food prices have gone up 41 per cent. The percentage food takes out of a worker's pay check is lower only because unions have raised his wages faster.

Agricultural statisticians tell us that the farmer gets "only 40 cents" out of the dollar you pay at the store for food. They don't mention in the same breath that the federal government pays \$3,000,000,000 every year to farmers not to grow food.

Nor that this same farmer is blocking unionization of his workers and fighting to hold his pay down to \$1.65 an hour.

Nor do they say that farming is big business.

Average farm income in California last year was \$73,200.

It is this type of big businessman on the farm who is fighting the AFLCIO Agricultural Workers Organizing Committee, log rolling in Congress to maintain farm subsidies, accepting hunger in agricultural labor camps as a profitable way to business, and trying to keep the farm worker from unionization and his share of the fat farm dollar.

All he wants is to see your food bill to continue growing, as it will, and get his 40 per cent cut—plus his \$3,000,000,000 handout from the federal government.

## Fear was the winner in L.A.

The more than 392,000 Los Angeles citizens who voted for Tom Bradley for mayor last week "deserve respect and sympathy as people who chose their man on his ability and honesty, rather than on his color. They were outnumbered by some 447,000 who went along with Mayor Yorty's fear campaign that if they didn't vote for him, "black militants and leftwing extremists" would take over.

In giving in to Yorty-induced fear, they sacrificed better government to their own prejudices. They are stuck again with Sam Yorty, whose administration has had its spots of corruption, who moved late and ineffectively on the bitter problem of the Hearst strike-lockout scabbing assault which still blights Los Angeles, whose major campaign tactic was to raise the fear of catastrophe in such inflammatory words as "imagine what would happen here with a Negro mayor." Yorty is adept at the smear. His tactics against Edmund G. Brown in the Democratic primary race for governor three years ago could not help Yorty be nominated but did hurt Brown, contributing to that liberal Democrat's defeat by the present rightwing GOP governor.

The issue in Los Angeles never was whether it elected a Negro mayor or a white mayor but whether it got a good mayor or a bad mayor. To its shame, the majority of Los Angeles voters allowed fear and bigotry to dictate the decision.

## Ethics for Congressmen too

Those members of Congress who shouted so loudly against Supreme Court Justice Abe Fortas now, in fairness, should be willing to disclose fully whether they themselves have outside business interests of income which could create conflicts of interest. We will not, however, make any confident predictions on the future of legislation to make such disclosure mandatory.

Such a bill is before Congress, introduced by Alameda Congressman Don Edwards. It would cover all bases, requiring full disclosure by all Congressmen, federal judges and policy-making government officials of all income, except government paychecks, of themselves, their spouses and minor children, thus eliminating all hiding places for such income.

The Fortas case disclosed what looked like unabashed eagerness by the Nixon administration to secure two Supreme Court appointments now—not just the one it already had gained by Chief Justice Warren's resignation. Whatever the merit of the charges against Fortas, we see nothing to praise in the Justice Department's mysterious announcement that were the truth known it would be "much worse" nor in the department's declaration that it would not oppose impeachment—although no such action had been begun.

No sooner did Fortas bow to pressure and resign than new rumbles came from Congress of "impropriety" by Justice William O. Douglas. At this writing, it seems that Douglas will resist this pressure for another Nixon seat on the high court, and we hope that is true.

'It's Not Enough!'



## AMERICANS POLLUTING WATERWAYS

The AFLCIO called on Congress to pass "the strongest possible legislation" to curb water pollution.

Action is needed now, AFLCIO Economist George Taylor stressed, before the pollution of the nation's water supply becomes completely unmanageable. Taylor testified before both the House and Senate Public Works Committees.

The two committees are considering similar bills to expand the Federal Water Pollution Act to deal with contamination of waterways by ships and oil wells, including off-shore drilling of the type that spewed an oil slick bigger than the state of Rhode Island off the coast of Santa Barbara.

One of the legislative proposals would provide a new method of federal financial help to communities to build and modernize sewage disposal plants. It would involve federal underwriting and preface of municipal bonds. This would enable immediate starts on a backlog of projects, but spread the cost over a number of years.

Taylor said the AFLCIO supports this concept as "a temporary stop-gap" since there appears to be no likelihood this year that Congress will close the gap between the amount authorized for the anti-pollution program and the money actually appropriated.

The 1966 water pollution legislation contemplated a steady increase in federal grants for sewage treatment plants, with a \$450,000,000 authorization for the 1968 fiscal year, \$700,000,000 for the current fiscal year, and \$1,000,000,000 for the 1970 fiscal year, which begins next July 1.

The actual budget requests and appropriations have been far below the amount authorized—\$203,000,000 in fiscal 1968, \$214,000,000 in fiscal 1969, and the same amount in the fiscal 1970 budget request.

This gap has already "done great damage to the national goals" of the program, Taylor testified. While supporting the alternative method of financing as a stopgap, Taylor said it should be subject to "searching review" after a trial period.

As an example of the urgency of the water crisis, Taylor cited a federal report on pollution of Lake Erie, and gave this summary of its findings:

"Every possible source of man-made pollution—silt, chemicals, human wastes, garbage and trash, phosphorus and other nutrients, uncontrolled dredging is slowly killing Lake Erie. Thermal pollution and oil and gas drilling are added threats, together with pesticides and radioactive substances."

Taylor warned that "this plague is spreading to Lake Michigan and will inevitably

pass on to the other Great Lakes."

Because "nature has put a limit on America's water resource," the answer lies in prevention of pollution.

Taylor suggested that the goal of clean water will become more attainable if less time is spent by the Administration in identifying problems and developing system analysis of them and more time spent on solving them.

Chances of a strong water pollution control bill appear to have been enhanced by the nationwide outcry over the off-shore oil leakage.

## Rustin talks on unions, blacks

Continued from page 1

made his perennial speech" for race equality in labor at the old AFL's conventions, "knew that black people are workers," Rustin said.

"Whether black people make stupid attacks on labor or whether white workers discriminate, they are the problem. The trade union movement is not the problem and ultimately there is no hope for the black people of this nation except through the trade union movement."

"The issue never was trade union discrimination alone. Everybody—the churches, the Army, colleges, any institutions—have discriminated, so why some young Negroes take so much pleasure in pointing to union discrimination, I do not know."

Labor, he said, is the one institution which has a program to eliminate poverty. He challenged any civil rights, student or other group to match the AFLCIO's program for public works for jobs for all who want to work, for a guaranteed annual income, free medical care and college education for poor students.

### PINPOINTS PROBLEM

He pinpointed the race problem as "black rage and white fear," the answer to which so far has only concentrated on black resentment at second class citizenship.

"We need a program to elimi-

nate both at the same time," he said. "We need adequate housing for all so whites won't fear being displaced from their homes and blacks won't be in rage at not having homes."

"The answer on jobs is the same. We should create public works, with the government the employer of last resort, so there will be so much work that no white may fear losing his job and no black be enraged because he doesn't have one."

Black capitalism is no more the answer than black separatism, he said, noting that "if white capitalists can let white working people starve in Appalachia, who can believe that Negro capitalists would do anything for the poor in the ghetto?"

Randolph, he recalled, battled as hard against the temptation for black workers to be strike-breakers as at the discrimination which he found in unions. He noted parenthetically that the Randolph Institute and building trades unions now operate programs for Negro job equality in 10 cities across the nation.

### TWO GREAT POWERS

"Randolph knew that there are two great powers," he said, "corporate capital, which doesn't give a damn about the poor, black or white, and organized labor, which ultimately must give a damn about the poor, whether black or white."



## Lucky ordered to pay because it failed to talk with union

An arbitrator has ordered Lucky Stores to pay up to \$55,000 in back wages to 12 members of Retail Clerks 870 for transferring their work to a Southern California firm.

Lucky was also ordered to negotiate with the union on the question of work removal, as provided by union contract. If they agree the transfer was proper, then the company must find comparable work for the 12 or

pay them severance. The arbitrator reserved jurisdiction in case company and union cannot reach agreement.

The 12 involved are meat wrappers. Lucky switched their work to a Southern California meat supplier in July 1968. The arbitrator ruled the company violated the contract by failing to negotiate first with the union.

He ordered back pay for the 12 from July 26, 1968 to April 11, 1969. Union attorney Carl Bunch said the award could amount to \$55,000 in back pay. It depends on what they earned at other jobs since Lucky took their work away.

Bunch called it a significant award. It is the first of its nature under Local 870's contract and will have the effect of placing substantial restrictions on the right of employers to take work away from the union's members.

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## Noise maximum is set in standards for worker safety

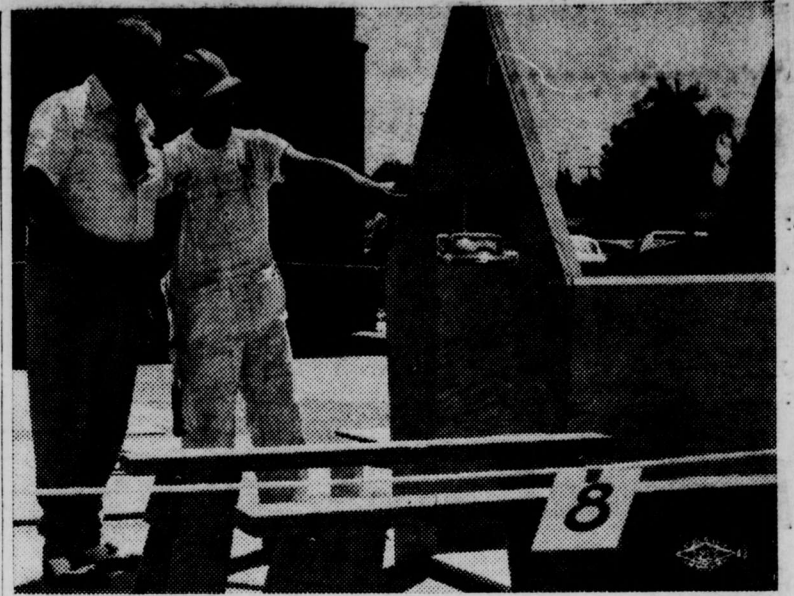
New safety standards for the 46,000,000 workers under the Walsh-Healey Public Works Contracts Act became effective June 1.

The new standards ordered by Labor Secretary George P. Shultz are lower in some areas than those previously recommended by former Secretary Willard Wirtz but the National Safety Advisory Committee said they were "not major enough" to risk further delay in applying new standards.

The revision adds occupational noise standards to reduce danger of loss of hearing from racket on the job. The maximum acceptable sound level is set at 90 decibels.

The standards include nationally recognized safety measures such as those set by the National Fire Protection Association and the U.S. of America Standards Institute.

Tell 'em you saw it in the East Bay Labor Journal!



**BUSINESS** Representative Gunnar (Benny) Benonys of Carpenters 36 examines handiwork of apprentice Jan A. Warner of Local 36 in recent competition among top Bay Area Carpenters apprentices at Concord. Warner finished fifth and Gary E. Olsen of Hayward Carpenters 1622 was seventh. Winner was Douglas L. Waterhouse of Marin Carpenters 35.

## Hundreds to be awarded apprentice certificates

The Greater East Bay Joint Apprenticeship Council will hold its 22nd annual apprenticeship and training completion ceremony tomorrow evening, Saturday, June 7, at Goodman's Hall on Jack London Square.

Hundreds of young men and women will be presented certificates for completing apprentice training under guidance of joint labor and management committees.



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Seagram Distillers Company, New York City, Blended Whiskey. 86 Proof. 65% Grain Neutral Spirits.

## Dolwig unit won't choose among opposing Bay fill bills

Republican State Senator Richard J. Dolwig's Committee on Governmental Efficiency got out from under pressure for opposite approaches to control of San Francisco Bay filling by sending three rival bills to another committee.

Meanwhile, the Assembly approved Richmond Democratic Assemblyman John Knox's strong control measure, Assembly Bill 711, by a 55-9 vote and sent it to the Senate.

The Senate bills went to the Finance Committee. One of them is Dolwig's own, often-amended measure, originally nicknamed the "Leslie Salt" bill as mirroring the position of big Bay shoreline property owners. Despite Dolwig's claim that amendments had strengthened it, the "Save the Bay" committee called it a "cruel hoax."

Another is Alameda County Democratic Senator Nicholas C. Petris' Senate Bill 347, a strong measure identical with Knox' bill. The third is San Francisco Republican Senator Milton Marks' measure which would simply extend the life of the Bay Conservation & Development Commission indefinitely.

The Petris - Knox measures would do that plus giving BCDC more authority.

Since 1965 the commission has been empowered to issue or deny permits for filling or dredging San Francisco Bay tidelands.

The Knox-Petris bill would extend its authority over a shore-

line band up to 1,000 feet from the water line.

The Alameda County Central Labor Council has endorsed the measures in approving the recommendations of a nine-county meeting of central labor body representatives.

Major landowners on the Bay shore, including Leslie Salt Co., have mustered lobbying opposition to the Knox-Petris measures.

## County

Continued from page 1

test when the board refused to listen.

Union represented workers got pay hikes of 5 per cent to 10 per cent effective July 1 and 2½ per cent next January 1. Clerks represented by the association got 2½ and 2½ as recommended by the Civil Service Commission.

Members of the Coordinating Council last week promised that for the first time all three of them — county administrator, county counsel and personnel director — would meet with union representatives on fringes.

## Building trades contracts

New contracts announced this week by the Alameda County Building Trades Council were with Emarco Inc., Roy N. Jensen Construction Co., Mattes Masonry, Joseph F. Sally & Associates, Earl C. Shamlin and Spence Bros. Inc.

## Safeway

Continued from page 1

from management on pleas to take grapes off the shelves. The union say this would open the way for negotiations in UFWOC's four year fight for decent farm working conditions.

Seven Safeway stores took grapes off the shelves May 25 when picketed by more than 200 East Bay unionists.

In an entirely unrelated action Retail Clerks 770 of Los Angeles planned to fly pickets this week to Safeway's warehouse in Richmond and Lucky Stores' offices and warehouse in San Leandro because of a massive union-busting lockout in Los Angeles.

The Los Angeles Food Employers Council locked out 11,000 clerks and hired strikebreakers in all major chains after Local 770 struck Food Giant in a contract dispute, the union said. Safeway and Luckys were among chains involved in the Los Angeles lockout.

Local 770 said union principles, fair hiring and company refusal to agree to language to respect picket lines were key issues.

## from the EDITOR'S CHAIR

Continued from page 1

that means this is the sanest of all possible worlds.

★ ★ ★

The cop was taking no chances. He pointed to a spot far away from the picket line and told the two enthusiasts to take a hike right now and stay away. They went, looking somewhat sheepish and wondering perhaps, "is this what we get for supporting our local police?" They stood on the sidewalk for a few minutes, then when I looked again they had disappeared.

★ ★ ★

**WHILE YOU'RE** (I'm sure) giving that a lot of thought, I'll be recuperating from an operation which means this space will be vacant for a while.

After that I'll be back and active in this (craziest) (sanest) of all possible worlds.